#### One Suite Solution, Every Day!

PayMaster HCM - Not Just For Pay Day!



Payroll Time & Labor Human Resources And more....

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#### Back to Work

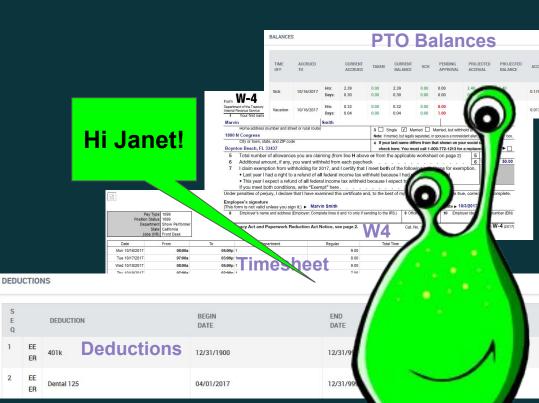




Janet's company has just been **converted** from Evolution into PayMaster HCM. Janet gets her coffee and heads into the office...



# The Employees Are Coming?!







#### Great News Janet!

Janet! Don't you know the employees have access to their accounts online and on their phone!

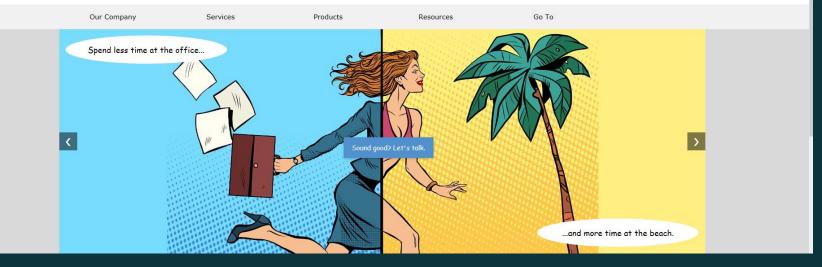




#### Go To PayMaster's Website





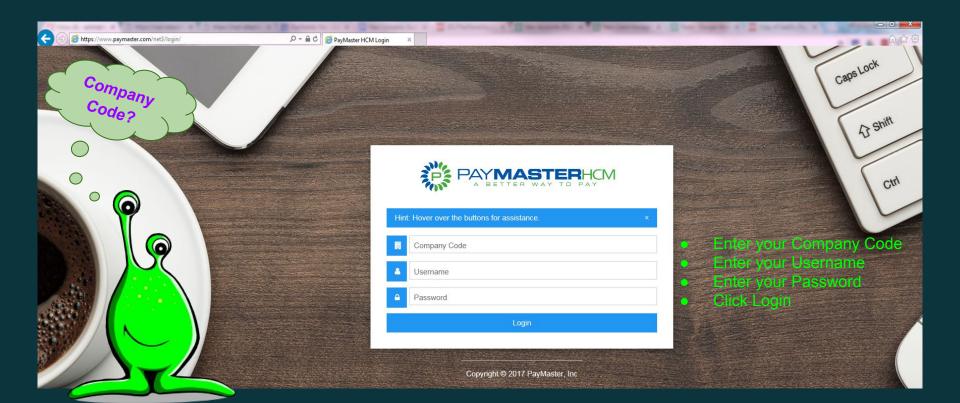


0

888-717-5577

Login







## Easily Lookup Your Login Info!



Hint: Hover over the buttons for assistance.

Enter the email address associated with your PayMaster HCM account.



So Easy!

 $\bigcirc$ 

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Email Address msmith01@aol.com

Lookup

< Back to login



- Enter your e-mail address
- Click on Lookup

#### You Will Receive an Email With the Requested Information





#### Company Code/Username Lookup Service

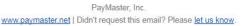
#### Greetings,

According to our records, you recently requested a company code or username from PayMaster. If you did not make such a request, please report the occurrence using the following Google Form:

https://docs.google.com/forms/d/e/1FAlpQLSeO\_84Vho7t\_hu7XTbqYHVAQXnDT005aVJ5JtbNvZtbdsjNVA/viewform?usp=sf\_link

#### We located 1 account(s) based on the email address provided.

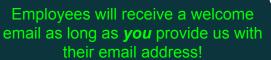
Company Name	Stefanie's Sweet Salon
Company Code	SS1
Username	MSmith01
Account Locked	No
Forgot Password?	Reset Password
Company Portal	Go to Company Portal
Still Having Trouble?	Request Help

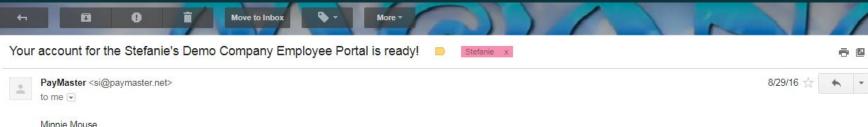


This is what you or your employees will receive after clicking Lookup

There is even a link to go directly to your company's login page

#### Welcome Email





Minnie Mouse,

An account has been created for you on the Stefanie's Demo Company Employee Portal. Your account can be used to retrieve paystubs, W-2s and more! If you have any questions about the authenticity of this email, please consider that we're, PayMaster (http://www.paymaster.net -- http://www.urlvoid.com/scan/paymaster.net), linking you to a website with a safe reputation (Login - - http://www.urlvoid.com/scan/saashr.com) that has been registered for over a decade. If you still have questions, inquire with your direct manager or someone in your company's Payroll/HR department. Otherwise, before attempting to log in, please consider the following:

- If you attempt to log into your new account and are immediately informed that your account is locked, then you've exceeded the new account grace period. As a security precaution, all new
  accounts need to be logged into within 15 days of creation or after a grace period reset. If that doesn't happen and you attempt to login for the first time after 15 days have passed, the account
  in question will be automatically locked. If that's happened to you, contact your direct manager or your company's Payroll/HR department for further support.
- In an effort to protect your information, the Stefanie's Demo Company Employee Portal uses two-factor authentication. In short, that means that during your initial login, you'll have to provide your company's employee portal with at least one way (out of three) in order for you to receive virtual codes; i.e., codes that will be sent to you anytime you try to login from an unknown device/location. Although you're only required to provide one delivery method for virtual codes, we strongly recommend providing many, all three if possible.

In order to continue setting up your account, click the Login link and use the following credentials when prompted:

- Username = MMouse89
- Password = Last 9 Digits Of Social Security

If you have any questions, please contact your direct manager or your company's Payroll/HR department for further support.



## Send Out Welcome Emails Yourself!

STA	RT		My Account	My Employees	Scheduler Recru	itment Manage Tir	ne Manage Payro	oll My Repo	orts Our Compar	y Company Settings		unumes
			_									- SS// 4
BAG	СК	Home >	My Employees $ ightarrow$ En	nployee Informati	on				VIEW SELECT	ED EMPLOYEES	+	UTILITIES
	ı Page	e 10 s	Showing: 1-10 of 2	2 C Page 1 Of	3 > S Refresh Dat	a			Full Scre	2 22 20.00	V	102
	e Filte	er: 🤽 Al	Il Employees Cust	om Filter: ADD NEW	7				Emp	oloyee List Utiliti	es	×
	_		0	\$	0	¢						
			EMPLOYEE ID	USERNAME	FIRST NAME	LAST NAME				Send Account	Created Email	
	7		starts with 🗸	= ~	starts with 🗸	starts with 🗸	All ~	All				
									Ľ	Download PDF		
V	2	0	17	AAbu09	Aladdin	Abu	Yes	No	Active	909-09-0909	Y sstinnette(	@paymaster.net 239 E Ca
$\checkmark$		0	6	PBelony	Prince	Belony	Yes	No	Active	129-81-9829		
$\checkmark$	<b>F</b>	0	20	WDarling09	Wendy	Darling	Yes	No	Active	098-09-8009	100	
~	<b>F</b>	8	13	GDog23	Goofy	Dog	Yes	No	Active	123-45-4323		
~	F	0	8	DDonn88	Danielle	Donn	Yes	No	Active	100-23-1988		- 1
	F	R	2	DDuck21	Donald	Duck	Yes	No	Active	121-21-2121		
		0	3	DDuck	Daisy	Duck	Yes	No	Active	212-12-1212		AUGEN
		Ø	18	MLion89	Mufasa	Lion	Yes	No	Active	989-89-8989	- L	
		8	21	BLoverpuppy89	Bagel	Loverpuppy	Yes	No	Active	123-46-6789		
	<b>F</b>											



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#### Pay Statements

Stefanie's Sweet Salon		My Reports>Payroll>Pay Statement History											
	Cemplos	great! Can great! Can gees do this?											
START	My A	Account My Employees		A 1	Recruitment	Manage Ti	me Manage	Payroll	My Reports				
My Saved Reports		Form W2s (Summary)	Stefanies Sweet	Salon	Stefanie's Sweet Salon	10:00am (PDT)			$\sim$	)			
HR	>	General Ledger (Summary)	START	N	ly Account My Er	mployees Sched	luler Recruitment	Manage Time	Manage Payr My	y Repo			
Time & Labor		General Ledger (Summary)	BACK	ome My	Reports > Payroll > Pa	av Statement Hist	orv			A			
	,	Input Worksheet	Rows On Page		Showing: 1-20 of 41		S Refresh Data		1 6	3			
Payroll		Labor Distribution	Employee Filte		Snowing: 1-20 of 41		This Year ~ (01/01/2017 -	12/21/2017)	A Res	12			
System	>	Pay Statement (Benefit Cov			bed columns	Calendar nange		12/3/12011)					
Scheduler	> 	-		group	C.	0	<b>A</b>	· .	1 18-2	1			
	l	Pay Statement History			FIRST NAME	LAST NAME	#	PAY STUB NO		11			
		Pay Statement History (Sur		7					1/ PT V	J			
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1 2		1 3			Mickey     Jasmine	Raja	-127			1			
	heir (	security rights								~			
nts within tl				EQ C	Donald	Duck	-138		F-				

#### After Logging In... Follow These Steps To View Your Pay Statement:

START	My Account	My Reports	Our Company	🚺 Admin 🗸	🚺 Marvin Smith 🗸	📌 😧
My Actions My Benefits	>					
My Delegations						<u>v</u>
My Direct Deposits						
My Forms	>			Loair	to PayMaster	HCM
My Incidents				3		
My Learning	>	Λ			ok on My Acco	
My Opt-Out Agreeme	ents >				ck on My Acco	
My Overtime Reques	ts >					ants 9 3
My Pay Statements				M	y Pay Statemer	

#### Home > My Account > Pay Statements

Click the Preview Pay Statement Icon

• Then you can download a copy and print it out for yourself

Stel	anies Sweet	t Salon Ste	fanie's Swe	eet Salon 9:32am (PDT)	🖸 Admin 🗸 🚺 Marvin Smith 🗸 🎤 👩
_	-			Pay Statement Preview: Regular 09/29/2017	
S	TART	My A	Account	☑ 1 Hide All	
<	К	Home > My Acc	ount⇒M	This pay statement has been finalized.	
			Rows 🔊		
	ates: (	Calendar Range 🗸	¢ TYPE	Stefanie's Demo Company 123 E Compton Blvd Compton, CA 90220	Generic Bank         Check Date:         09/29/2017           1-2         Check #:         10120
	7-	~	starts w	Pay To The Order Of: Marvin Smith	I A DILO
	0	10120	Regular	Amount: One Thousand Five France of Fire Bollars and 201	100 Cents************************************
Tot		10082 10115	Regular Regular	Har in Smith Story Congress Boynton Beach, FL 33437	Authorized Signature
					Authorized Signature
				DOWNLOAD PDF PREVIOUS	





Available in Google Play or the Apple App Store



TotalHRWorks is a cutting-edge 3-in-1 workforce management **app** that includes **HR**, Payroll, and Time and Attendance. The **app** allows managers and employees to address workforce management!

#### I Can View My Pay Statements On My Phone!

- Download TotalHR Works App
- Click On Payroll
- Then Click on My Pay
   Statements









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#### Time Off Requests And PTO Balances

Janet, I need off for Halloween... I am going to be a Payroll Specialist!





## Marvin Request Time Off in HCM

#### Time off requests for employee is also found under My Account > Time Off

START My Ac	Time Off Lookup				0 Admin 🗸	$\mathbf{Q}$ Marvin Smith $\vee$	*0	0
My Overtime Requests My Pay Statements	Time Offs					SUBMIT REQUEST	r view Hi	Q,
My Paycheck Simulator My Parformance Paylews Time Off My Schedule	Disaster Day	TIME OFF	ACCRUED TO		CURRENT ACCRUED	TAKEN		ANCE
My Settings My Tax Information	Holiday Jury Duty	Sick	10/16/2017	Hrs: Days:	2.39 0.30	0.00 0.00	2.39 0.30	
My Time Off My Timesheet My To Do Items	Unpaid Time Off	Vacation	10/16/2017	Hrs: Days:	0.32 0.04	0.00 0.00	0.32 0.04	
COMMENTS	Vacation							

#### Time Off Requests...



#### Employees can do this via the mobile app! So convenient!

(					Mar	vin Sm
Back	T	ime (	Off Ca	lenda	ir	
<		Octo	ber 2	2017		)
Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					









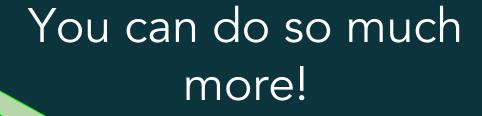
#### Employers Can Export Time Off Into Their Calendars

START My Account	t M	y Empl	oyees	Sch	edule	r Recruitment Manage Time Manage Payroll	My Reports Our Company	Company Settings	٩
BACK Home > My Reports > 1	fime & l	abor 🤉	Time A	llocatio	n > Tir	me Off Calendar		SAVE SETTINGS LOAD SAV	VED SETTINGS EXPORT
🕤 Refresh Data								[Default] ~ 🔯 Settings ~	Filter A LExport
Selected Year: 2017 ~ Empl	loyee Filt	er: <b>&amp;</b> A	All Emplo	yees	Time	e Off Filter: 🔀 All Time Offs 🛛 Time Off To Display: 🗹 Authorized 🛛	Pending Approval First Week Day:	Monday ~ Cost Center Filter	All Cost Centers
	JAN	JARY				Export Report			×
	MON	TUE	WED	THU	FRI	Available Export Formats			
	26	27	28	29	30				
	2	3	4	5	6		Acrobat Reader	.pdf	
	9	10	11	12	13	.html HTML (Paged)	HTML (Paged)	.html	
	16	17	18	19	20	.ics ICalendar I	Calendar	.ics	
	23	24	25	26	27				
	30	31	1	2	3	Display Information Header/Footer     Use Unicode			
	APRI	L				If you have problem opening file by clicking on the format abov 1. Right Click Desired Format And Choose 'Save Target As'	re, do the following:		
	MON	TUE	WED	THU	FRI	2. Save File 3. Open Saved File			
	27	28	29	30	31		14 5 6 7 6	0 10 11	



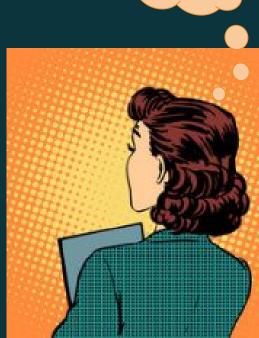
#### What Does That Mean?

	Search	Calendar					٩												• *
Calendar	Today	< > 1	Nov 13 – 17, 201	7										Day V	Veek Mo	nth 5 Day	a Agenda	More *	<b>Q</b> -
CREATE V	-		Mon 11/13		Tue	11/14			Wed	11/15			Thu	11/16			Fri 1	11/17	
<ul> <li>November 2017 &lt; &gt;</li> <li>M T W T F S S</li> <li>30 31 1 2 3 4 5</li> <li>6 7 8 9 10 11 12</li> </ul>	GMT-04 4am 5am																		
13         14         15         16         17         18         19           20         21         22         23         24         25         26           27         28         29         30         1         2         3           4         5         6         7         8         9         10	6am							N	larvir	ı Smi	ith Ti	me O	ſſ						
✓ My calendars	8am																		-
Birthdays	9am																		
Reminders	10am																		
	11am																		
	12pm																		
	1pm																		- 1
	2pm																		
	3pm																		
	4pm																		
	5pm																		
	6pm																		





Janet, make sure the employees can login and update their forms!!



WEDNESDAY

MORE?!

#### Janet, What About Marvin's New I-9?

My Employees > Forms > 19s

VIEW SELECTED ADD NEW 19 New 19 Please select employee(s) for new 19 form. Add For\* Single Employee ~ ✓ Single Employee Employee\* Multiple Employees **OK** CANCEL

Home

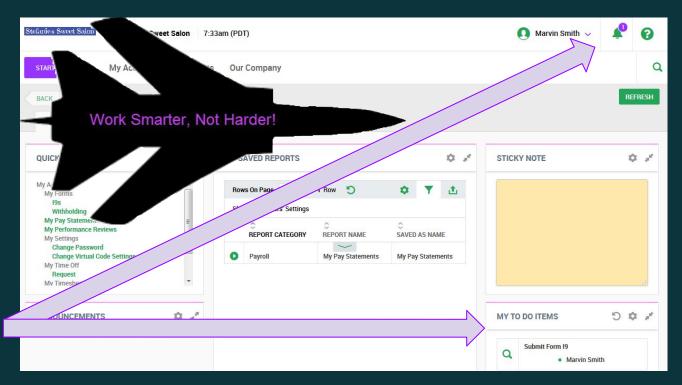
Remember, you can add new forms to your employees all at once!





## Your Employees Will Be Notified!

- You can have email notifications sent out when new forms are assigned to your employees.
- Your employee will see a notification under the My To-Do section or on the Bell Shortcut from anywhere in the system.





#### Marvin Follows Instructions

oloyee: Ma	Submit Withh		withholding a	Federal: W-4		SAVE	DOWNLOAD PDF	SUBMIT WITHHO	
		ll information belo nent for further ve	1 3	required fields and c	licking 'I Agree'	button below will	submit this withho		
		alties of perjury, I o ct, and complete. Marvin Smith	declare that I ha	ave examined this co		<b>the best of my k</b> i our Full Name*	nowledge and belief	f, it is bo	ox.
	Password		P	Please type passwo			net) used for login to	o confirm	
	Date	10/17/2017							1
				IAGREE	CANCEL			te	



#### Process Forms Submitted by Your Employees

	START	Proces	s Withholding Form			ime Manage Payroll	My Reports Our >	C
	lazingi	Please	select changes you want to appl	у.		PROCESS WITHHOLDING FORM	REJECT WITHHOLDING FORM	
An	FORM		FIELD	CURRENT VALUE	CHANGE TO VALUE		,≱ <sup>∉</sup> NOTES	,
			Filing Status	Single	Married			
			# of Allowances	3	2	OMB No. 1545-0074           olding is         2017	No Notes	Added
Ŷ			Additional Withholding	\$0.00	\$50.00	the IRS.	NEW NO	DTE
5			Withhold	Yes	Yes	d, but withhold at higher Single rate. e is a nonresident alien, check the "Single" box.	- SUPPORT	TING
á			Apply Changes As Of 10/17	/2017		own on your social security card, 2-1213 for a replacement card.	DOCUME	NTS
1		Remov	e Future Date Settings 🔽	CANCE	L	page 2) 5 2 6 \$ 50 s for exemption. nd ty.	No Supp Docum Uploa	nents

Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.



Where are my quarterly

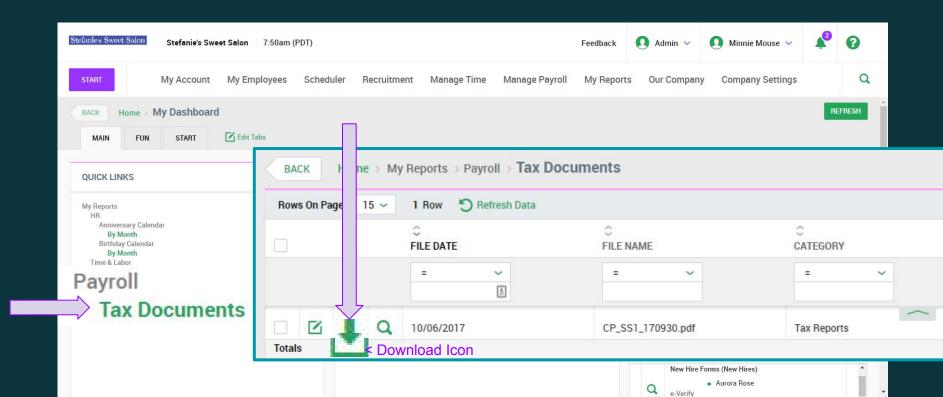


#### Tax Documents & Reports

Stefanie's Sweet Salon 7:50am (PDT)			F	eedback	0 Admin 🗸
START My Account My Employees Schedu	uler Recruitment Ma	anage Time 🛛 🛚	Manage Payroll	My Reports	s Our Compa
BACK Home → My Dashboard MAIN FUN START C Edit Tabs					
QUICK LINKS	MY SAVED REPORTS Rows On Page 50 ~	5 Rows 🏷		¢ ≠ ±	STICKY NOTE
My Reports Payroll	Show: Others' Settings	C REPORT NAME Employee List	SAVED AS NAME		
Tax Documents Our Company Service Provider Documents	<ul> <li>Payroll</li> <li>Payroll</li> <li>Payroll</li> </ul>	Deductions Code Earnings Codes View All Payrolls	Default Semi-Monthly		
	Payroll	View All Payrolls	Bi-Weekly		MY TO DO IT



#### Janet Gets Her Quarterly Reports





## Reports







## My Reports>Payroll>Workers' Comp

10 9

## Don't forget you can EXPORT all of your reports into multiple formats!

Export Report Stefanies Sweet Salon 0 Stefanie's Available Export Formats My Employ CSV Comma Delimited .CSV xls Home > My Reports Excel 97-2007 Microsoft Excel 97-2007 Workbook .xls EXDORT 18 Rows 20 ~ Excel 2007 Microsoft Excel 2007 Workbook xlsx. Calendar Bange V Thi .pdf PDF Acrobat Reader .pdf × × FIRST NAME LAS HTML HTML Table .html starts with HTML (Paged) HTML (Paged) .html R Marvin Smi .xm XML XML .xml Prince Belo Text Fixed Width .txt \$1.10 Minnie Mo Text (Tab Delimited) Tab Delimited TXT Mol \$0.54 Mickey \$0.88 Donald Duc Display Information Header/Footer Use Unicode Dais \$0.44 Stefanie's Sweet 0 \$0.27 Dist Mara 0010 01 204 00 0.022 \$0.27



#### Attendance Board



#### Quickly see which employees are currently clocked in or out!

	Stefanie's Sweet Salon         Stefanie's Sweet Salon         12:15pm (PDT)         Feedback										lon/Admin 🗸	in $\vee$ 🚺 System Administrator $\vee$ 🦨 🌘			
	STARI		My Employe	ees Scheduler	Recruitment M	lanage <mark>T</mark> ime Man	age Payroll	My Reports	Our Company	Compan	Atten	dance Bo	ard	Q	
	ВАСК	H	ome > My Reports > T	ime & Labor > Time Al	location > Attendar	nce Board - Friday,	October 06 2	2017, 12:15p (P	DT)						
	Rows C	n Page	10 ~ Showing: 1-1	0 of 22 K Page 1	Of 3 > 5 Refre	sh Data			📜 Full Screen	[Default]	<ul> <li>Settings </li> </ul>	✓ ▼ Filter ∧	Select Colu	nns 🔥 Export	
	Employ	ee Filter	& All Employees												
			≎ FIRST NAME	≎ LAST NAME	⊖ TIME OFF HOURS	ATTENDANCE STATUS	≎ LAST START	≎ LAST END	C LAST DA	TE	≎ TIME SINCE LAST	≎ IN TIME SINCE LAS	C TOUT EMPLO	DYEE EIN	
			starts with 🗸	starts with 🗸 🗸	= ~	All ~	=	~ =	× =	~		=	✓ star	ts with 🗸	
		F	Minnie	Mouse		IN	06:34a	<u> </u>	10/06/2	017	5.69		Stefar	ie's Sweet Salon	
	P		Mickey	Mouse	-	IN	07:39a	-	10/06/2	017	4.61		Stefar	ie's Sweet Salon	
	1	F	Donald	Duck		ουτ	05:00a	11:00a	10/06/2	017	2	1.26	Stefar	iie's Sweet Salon	
	P	F	Daisy	Duck	-	IN	09:00a	-	10/06/2	017	3.26	-	Stefar	iie's Sweet Salon	
1	F		Marvin	Smith			IN	09:00a		017	3.26	3370	Stefar	ie's Sweet Salon	
~	L.T.		viarvin	Smith	-			09.00a		017	4.26		Stefar	iie's Sweet Salon	
		<b>F</b>	Pete	Steamboat	1.0	IN	09:00a	2	10/06/2	017	3.26	1070	Stefar	ie's Sweet Salon	
	P	F	Oswald	Rabbit	-	OUT	-	-			-	-	Stefar	iie's Sweet Salon	
	1	F	Goofy	Dog	8.00	OUT	-				-	1.70	Stefar	ie's Sweet Salon	
		F	Jasmine	Raja		IN	10:00a	-	10/06/2	017	2.26	-	Stefar	ie's Sweet Salon	



#### Benefits

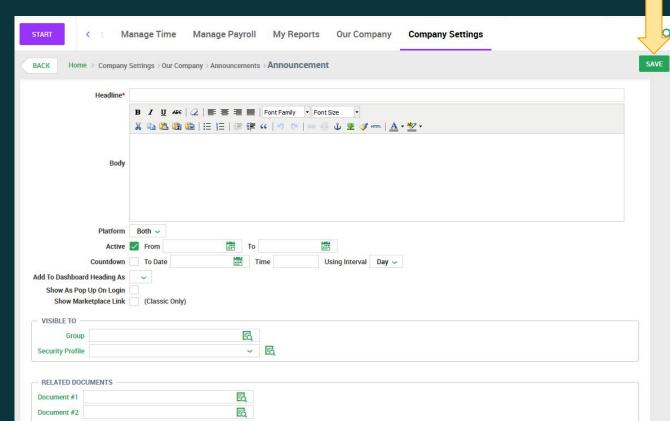


Janet has nothing to worry about, PayMaster already set her up for success!





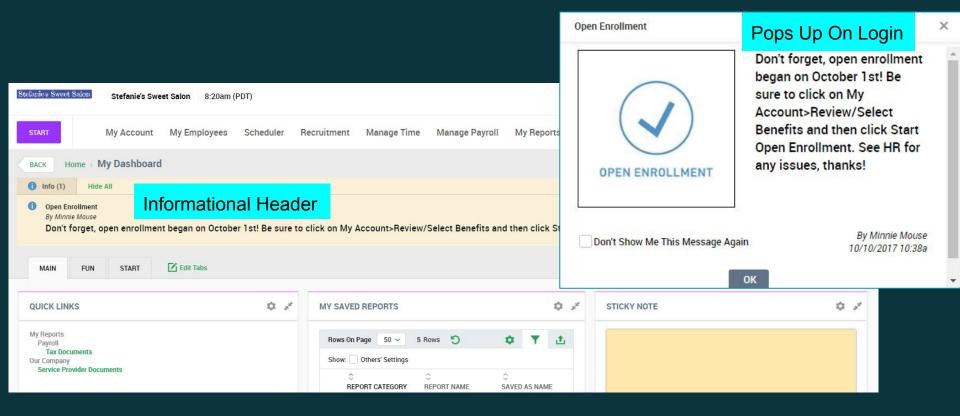
#### Announcements





Create your own personalized announcements!

#### Create a Pop Up or Informational Header





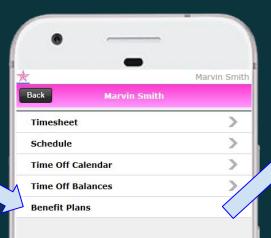
## How The Employee Enrolls:

Stefani	es Sweet Salor	1 Stefanie's Sweet S	Salon 7:27am (	PDT)				Admin	V 🚺 Marvin Smit	m ~ 40 That is ear
STA	RT	My Account	ly Reports C	Our Company						
BAC Marvin S	K Home		nefits > Review/S		fits Change Request			SAVE PR	EVIOUS CONTIN	
	RUCTIONS				CONFIRM SELECTIONS		START OP	EN ENROLLMENT		
Prior to c If you ha	ve selected a co		ily you will be required	l to identify your dependents	s upon submission. prior to submitting your request.					
	GROUP	PLAN	COVERAGE	DESCRIPTION		PREMIUM	FREQUENCY	ESTIMATED MONTHLY PREMIUM	TAXABLE INCOME	CUSTOM FIELDS
a	Health	Health Insurance HMO	Employee			\$50.00	Every Scheduled Pay	\$100.00	2	6
q	Dental	Dental Insurance	Employee			\$0.00	Every Scheduled Pay	\$0.00		
٩	Vision	Vision Insurance	EE			\$0.00	Every Scheduled Pay	\$0.00		
	Life						Waived			
				Total Estimated Mon	thly			\$100.00	\$0.00	



6

## The Employee Can Review Selections Via the Mobile App Too!



*	Marvin Smith
Back Marvin	Smith
Current	All
Dental Insurance Family Effective From: 04/01/2 Effective To: 12/31/999	
Guardian Life Waived Effective From: 04/01/2 Effective To: 12/31/999	



#### General Ledger

Friday night... Janet forgot...

Janet! Don't be silly, our accountant or PayMaster can create the export file for you!!



#### How To Export Your Files:

#### Company Settings > System Data Export > Data Exports

	MAIN	FUN	START	🗹 Edit Tabs		Run Data Export			3	×		
Stefanies Sweet Salon	QUICK LIN Stefanie's	IKS Sweet Salon	8:14am (PDT)			Specific Payroll 🗸	Last Finalized	d ~			<b>*</b>	0
START	My Emplo	yees Sche	eduler Rec	ruitment Manage	Time N		1					Q
BACK Home > Files are available for 3 da				Data Exports							NEW DA	ATA EXPORT
Rows On Page 20	/ 1 Row	🔊 Refresh Data	1							с	olumns	1 Export
	≎ SYSTEM			≎ EXPORT TYPE	N	EXPORT						
	starts w	ith ~		starts with 🗸								
	Payroll			OKS (IIF)		QuickBooks (IIF)			10/09/2017 08:1	la		
Click to c	lownlo	ad										

#### Be Sure Your Last Finalized Payroll is the Correct Payroll for Your Export

Specific P

**EXPORT** 

See

ayroll 🗸	Last	Finalized 🗸	
	~	Last Finalized	^
		Currently Being Delivered	
		Next Scheduled	
		Next Scheduled (Open)	
	S	pecific	
		Specific	
	F	inalized	
		Semi-Monthly 09/20/2017 Regular	
		Regular 09/29/2017	
		TEST-07/28/2017	
		Bi-Weekly 07/21/2017 Regular	
		Bi-Weekly 07/21/2017 Regular	
		Stefanie Test-06/02/2017	
		Training Payroll 1-05/27/2017	
	A	I	
		Bi-Weekly 10/13/2017 Regular	_

## Remember you have multiple options...

#### Janet Can Now Go On Vacation...

Without worrying about work!

I Love PayMaster HCM! You Will Too!

Bye Janet! Have fun!

 $(\mathbf{0})$ 



#### One Suite Solution Every Day!

- New Hire Checklists
- Applicant Tracking
- Credential Tracking
- Property Management
- Incident Tracking
- Labor Distribution
- Scheduling
- Budgeting

 $(\mathbf{0})$ 

- Compensation Module
- Performance Reviews
- Employee Opt-Out Agreements

- Job Board Posting
- Birthday Calendar
- Anniversary Calendar
- Custom Forms
- Workflow Questionnaires
- Succession Planning
- Employee Contracts
- Assets
- Overtime Requests
- Pay Grades
- Performance Development

